COUNCIL AND SCHOOL WORKERS



REJECT UNFAIR PAY

An unfair pay offer, vote to reject

UNISON has launched a consultation for local government members, working in schools and councils to decide whether to accept or reject the final NJC pay offer for 2021.

Despite your courage and sacrifice throughout COVID-19, most council and school workers have only been **offered 1.75%**. With inflation at 3.9%, that's a **real terms pay cut**. The value of local government pay has fallen by a quarter since 2010. UNISON is launching a consultation and strongly recommends members **vote to reject** such an unfair offer.

UNISON
Local Government

#FairPayForLG #VoteReject

unison.org.uk/lgpay

The NJC Pay Offer

NJC national pay scales cover most Local Government, School Support , and associated workers .

UNISON, and the other NJC unions, Unite and GMB, are now consulting on the final employers offer:

- **A 1.75% pay rise (2.75% for those on the lowest scale)**
- **To complete a term time review**
- **Discuss joint guidance on homeworking and mental health**
- **Incorporate statutory provisions on neo-natal leave and pay**

UNISON called for a 10% pay rise to allow for a real living wage by catching up on some of the real pay lost in the austerity years.

During the pandemic Council, Schools and other workers affected by NJC pay have gone over and beyond to keep our communities safe and care for the most vulnerable.

For many, working with schools and with the most vulnerable, it meant being in work to support our children and those in most need. For others it meant coping with the stresses of home working under unprecedented pressure to keep services going.



UNISON members have shown how indispensable you are throughout COVID, often putting your health and safety at risk to continue providing services. **This pay offer is far less than you deserve.**

UNISON's NJC Committee is clear that discussions with the employers can go no further. The next step would be to initiate an industrial action ballot to attempt to force the employers to make an improved offer.

UNISON is clear - council and school workers deserve a fair and proper pay rise.

We strongly recommend members vote to reject this unfair offer.

Consultation Timetable

Monday 6th September:
Members will be sent a vote either to the email address they have given to UNISON, or the home address they have given UNISON.

Thursday 9th September: Contact the Branch Office if you have not received your vote:

Please email
jacqueline.durand@towerhamlets.gov.uk or bernadette.hall@towerhamlets.gov.uk
Call 020 7364 5302 / 07940 382 299
07943 996 646

Friday 24th September:
Deadline for receipt of completed votes.

Next Steps

Once national votes have been compiled UNISON's NJC committee will meet to agree next steps, including a potential national industrial action ballot

Published by UNISON, 130 Euston Rd NW1 2AY